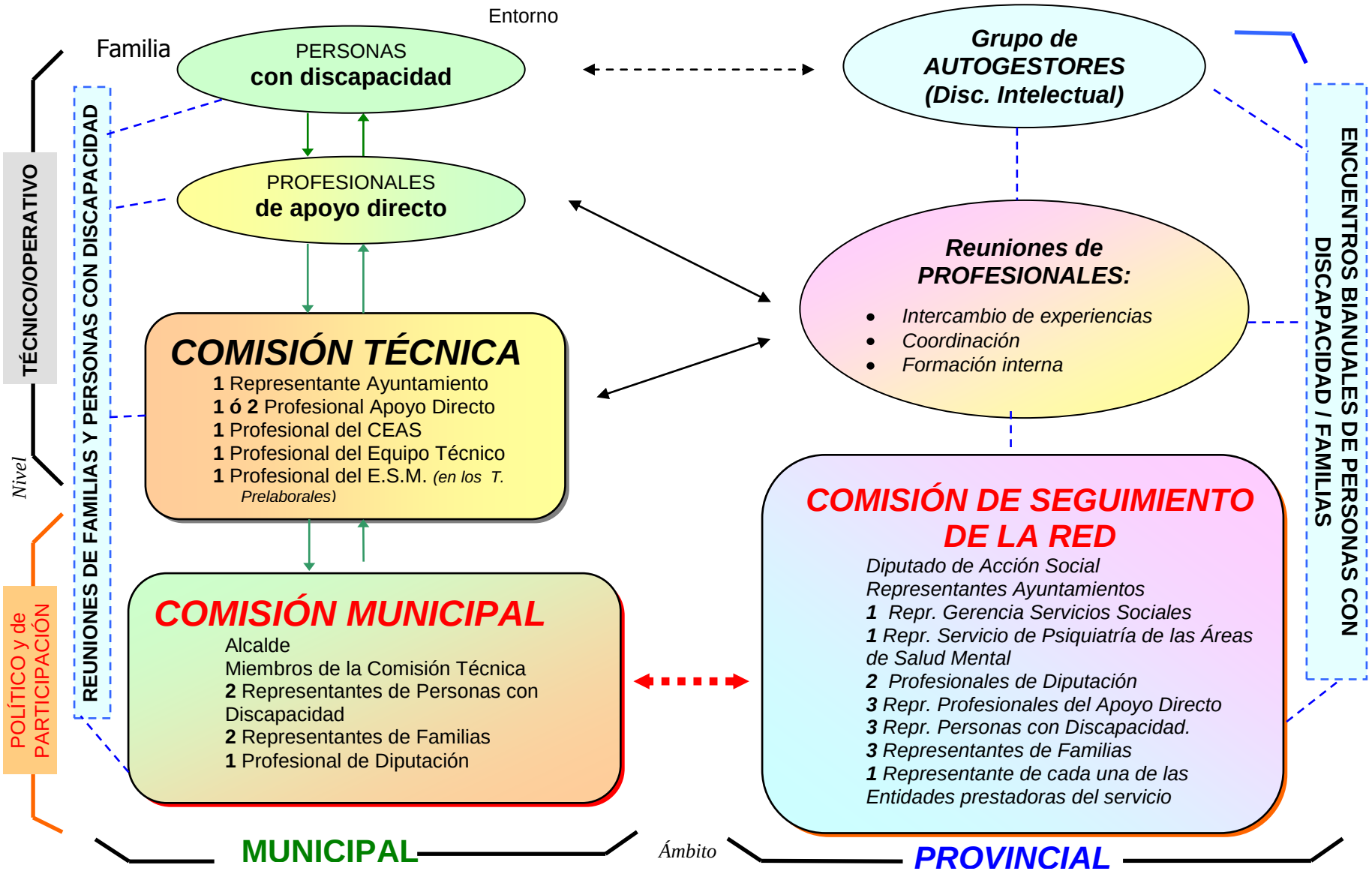ESQUEMA de ORGANIZACIÓN y GESTIÓN